

Bayside Villa

# Independence Australia's Respite House, Williamstown

Independence Australia  
208 Wellington Street  
Collingwood Victoria 3066

## **Introduction**

Bayside Villa is a purpose built, supported accommodation home. Operating as a respite facility over the past three years, it supports clients with a diverse range of physical disabilities who require short to medium term respite accommodation and support.

## **Location**

Centrally located at 89 Power Street Williamstown, a bay-side suburb of Melbourne with a wide variety of leisure activities, including beaches, parks, markets, cafes and restaurants that cater for a cosmopolitan life style.

## **Purpose**

Bayside Villa has been established to provide quality respite care to clients, families or primary carers.

Independence Australia believes that clients should be supported to freely access the community and be able to indicate personal preferences around activities, timing and frequency of personal care and choices regarding diet.

## **About Bayside Villa**

Bayside Villa was designed and built with accessibility and clients' special needs in mind. It can accommodate up to five clients with high-level physical disabilities at any one time.

Bayside Villa has five private bedrooms, each equipped with Hi Lo beds, electric and manual hoists and communication systems commensurate with the needs of clients with severe disabilities.

Offering 24 hour care, seven days a week, our highly skilled team of dedicated support workers, are trained in caring for a wide range of clients' needs.

With extensive experience in assisting clients that present with disabilities and conditions that are not normally encountered in supported accommodation with long term clientele, our staff demonstrate competencies in managing a wide variety of respite-specific clients.

Management and staff at Bayside Villa either work on a flexible roster option or have permanent core hours allocated. This allows Independence Australia to provide a diverse work force depending on the needs of the individual and the number of individuals, 24 hours a day. We have the capacity to increase or decrease staffing as required depending on the number of residents.

Our management and staff have established numerous contacts with local government, sporting, service club and recreational outlets, and are able to offer a range of leisure and recreational opportunities for clients who come to stay at the facility. Bayside Villa also has access to a van that can be used for recreational activities and outings.

## **Cost:**

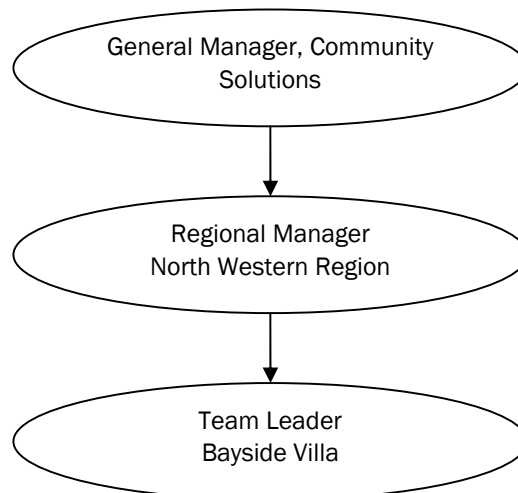
Bayside Villa is an unfunded respite facility which means that the cost of care is not subsidised and clients pay a daily rate for accommodation and meals.

Fees are reviewed annually at the beginning of each financial year. Accommodation rates for the 2009/10 financial year are as follows:

Accommodation and support \$275 per day\*  
Food & amenities \$35 per day

\*Note: Cost may vary if active night or additional support is required

### Management Structure



### Occupational Health & Safety

Independence Australia's workforce is ably supported by a professional OH&S group responsible for the overseeing of safe working procedures. Staff are trained and supported in safe manual-handling techniques, hazard minimization, evaluation of work places and incident reporting. Rigorous attention to health and safety issues has helped keep incidents and accidents in the work place to an acceptable level.

Bayside Villa has a planned audit regime for

- Fire evacuation preparedness
- Manual handling techniques
- Hazard and risk identification and minimisation

A representative from the supported accommodation team sits on the OH&S Leadership Team Committee that meets monthly to discuss and plan rectification of OH&S issues.

Independence Australia is fully committed to Equal Employment Opportunity (EEO) in all its recruitment and human resources policies. During 2008, all staff undertook a seminar on "Bullying and Harassment in the Workplace."

All staff are required to undergo police checks prior to employment.

Independence Australia is dedicated to a quality approach to all activities. We are committed to delivering service excellence.

#### **Statement of Purpose**

Independence Australia is a not-for-profit organisation that supports people with a disability or other physical need to achieve their optimal quality of life.

We are leaders in the provision of services and products that support people to regain, retain and extend their independence.

Our Guiding Principles:

- **One Organisation**  
Teamwork, no barriers, everyone contributes, everyone is accountable.
- **Client Centred**  
The voice of the client will influence our decision making, they are why we exist
- **Positive People**  
We value equity, integrity, respect, innovation and constructive feedback
- **Best Practice**  
Quality, efficiency, effectiveness, outcome focussed

Independence Australia Community Solutions is our service arm and offers a wide range of specialised personal and community-based services for people with a disability or other physical need to achieve their optimal quality of life.

#### Bookings

For further information or to make a reservation, please contact:

Independence Australia

Phone: 1300 704 456

Email: [communitysolutions@independencesolutions.com](mailto:communitysolutions@independencesolutions.com)

or visit our website

[www.independenceaustralia.com](http://www.independenceaustralia.com)